

MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS
DIAMONDHEAD COUNTRY CLUB AND PROPERTY OWNER'S ASSOCIATION, INC.
July 6, 2026

A meeting of the Board was held at 7600 Country Club Circle, Diamondhead Mississippi. President Sislow chaired the meeting and called it to order at 5:57 pm.

Present were President Sislow, Vice President Giarrusso, Treasurer Howard, Director Lee, Director LaFontaine, Director Nutting, Director Pineau, Director Tubbs and Ex-Officio Becker. Absent were Secretary Burgoyne, Director Griffey. Also attending was Counsel Tubertini.

Proposed Micromobility Rule - Discussion led to a request for further refinement of the planned rule from the General Manager.

Purchase Agreements – The sale of the Yacht Club building and Marina has been completed. Sales of Tennis and RV Storage are continuing.

Department of Labor Assessment - Counsel Tubertini reported that the initial \$1,500 consultation with outside counsel regarding certain payments demanded by the Department of Labor indicated that further assistance by outside counsel should be secured to assist in efforts to reduce the amount of the assessment.

Motion 2026-44 – A motion was made by Vice President Giarrusso and seconded by Treasurer Howard to authorize Counsel Tubertini to associate Phelps Dunbar as outside counsel to meet with staff and negotiate with the Department of Labor for a reduction of the assessment, and that the association of Phelps Dunbar beyond the initial consultation is limited to incurring legal fees and expenses in an amount not to exceed \$7,500. The motion passed unanimously.

Current Staffing and Expense Allocations - Discussion was completed.

Business Option #2 – Cafeteria Plan – Presentation was provided by Consultant Rick Goldstein. Differences compared to the Business Option #1 Supplemental Plan were noted. Discussion included seeking a way change and to ensure a solid financial position in 2027. More detail will be provided by Rick Goldstein.

Adjournment – A motion to adjourn was made by Vice President Giarrusso and seconded by Treasurer Howard. The meeting adjourned at 7:10 pm.

Respectfully submitted,

Nancy Sislow, President for Pat Burgoyne, Secretary