Diamondhead Property Owner's Association Board of Directors Open Board Meeting Monday, Nov 17, 2025 City of Diamondhead City Council Chambers 6:00 PM

Meeting Called to Order by President Nancy Sislow

Roll Call by Secretary, Pat Burgoyne. Those in attendance were:

President Sislow

Treasurer Bill Blackwood

Secretary Burgoyne

ExOfficio Gary Becker

Director Ken Griffey

Director Ronnie LaFontaine

Director Stewart Nutting

Director Bob Pineau

Director Michael Tubbs

A Quorum was established.

Pledge of Allegiance was led by President Sislow

Approval of Minutes of Oct 20, 2025 Meeting and Special Called meeting on November 5, 2025. Treasurer Blackwood moved and it was seconded by Director Nutting to dispense with the reading of the minutes. Motion Carried.

Director Griffey moved to approve both of the minutes, seconded by Director Nutting. Motion carried.

Motion made to approve the Agenda by Director Griffey.

Seconded by Director Nutting. Motion carried.

The President's report was presented by President Sislow. General Manager Rick Goldstein presented the General Manager's Report.

Both can be accessed on the POA Website.

Committee reports were presented. They are also accessed by going to the POA Website.

Motion 2025-42 to approve the proposed Budget for 2026 was made by Treasurer Blackwood, seconded by Director LaFontaine. Motion carried with Director Pineau voting against.

Motion 2025-42 to establish a Youth Activities Coordinator as a new part time position within the organization at a cost not to exceed \$20,000 annually was made by Director Tubbs, seconded by Director Nutting. Motion carried with Treasurer Blackwood, ExOfficio Becker and Director Pineau voting against the motion.

Motion 2025-44 to Approve a Ten Percent (10) discount on the purchase of Food and Beverages for Active Military and First Responders was made by Director LaFontaine, seconded by Director Griffey. Motion Carried unanimously.

Motion 2025-45 Treasurer Blackwood moved to enter into Executive Session to consider a policy whereby all administrative office personnel are required to work 8 hours a day, Monday through Friday. Motion Carried to move into Executive Session.

Upon returning from the Executive Session, President Sislow announced the results.

Motion 2025-45 to require all office personnel to work 8 hours per day, Monday through Friday failed with a vote of Five(5) to Four(4).

Two members made comments on non-agenda items.

The next Open Board meeting will be held on Dec 15, 2025 at 6:00 in the City of Diamondhead, Council Chambers.

Motion to adjourn was made by Treasurer Blackwood, motion was seconded by Ex. Officio Becker. The motion passed unanimously.

The meeting was adjourned by President Sislow.