## August, 2025 President Board Meeting Report

Thank you to all who voted in the Annual Member meeting on August 2. We welcome Dr. Arlen "Ken" Griffey and are glad to have him join us in the challenges that are unfolding. We are sure his perspective will aid the Board in doing its best. Welcome, Ken!

To update actions from last month - 1.) Airport discussions continue. The issues are very complex. 2.) The City Council provided a Resolution on August 5th regarding their interest in many of the green spaces (including the Community Center building) that we had shared in the Vision for the Future of the POA. The Board is now reviewing the City's Resolution to ensure we do the right thing for the membership within our fiduciary responsibility. 3.) The Board has continued to look at the property tax implications of each amenity. More work is in progress including plans to evaluate the impact of property taxes on the 2026 budget. 4.) Analysis of the data from the survey has begun. A big THANK YOU to those who shared their opinions!

The newly established committee to explore, improve and clarify the bylaws and membership has begun its work and will present a proposal at this meeting. We have begun to examine what the options are for the POA organization of the future. In order to continue our work efficiently, another committee was formed to study the details of divesting the POA of amenities. That committee's charter is proposed for Board tonight. We are using these committees to enhance the process of decision-making by the full Board. A Board of 11 people has a very hard time finalizing discussions, just like any committee of over 10 people has a hard time making decisions. These committees are tasked to do the legwork needed for decision-making to ultimately ensure the Board has solid, information-backed recommendations to consider. The Board is guided by its fiduciary responsibility to properly manage the goals and assets of the POA. We must make the best, most logical decisions for the membership and the organization that we serve.

The Board realizes this seems like a slow and tedious process and we all wish these changes would not take forever, but our desire is to do the right thing the first time resulting in the best possible outcome for all.

I know I represent the members of the Board of Directors in thanking you for the opportunity to serve the Diamondhead Property Owners Association and its great amenities.