

Diamondhead Country Club and Property Owners Association, Inc
Special Meeting, DPOA Conference Room
Tuesday, December 8th, 2015 6:00 PM

A special workshop of the Board of Directors of Diamondhead Country Club & Property Owners Association was called to order at 6:01 pm, Tuesday December 8th, 2015, in the DCC & POA, Inc. boardroom. The presiding officer was John Fletcher. A quorum was present including the following: President John Fletcher, Vice-president Jerry Weber (departed early), Secretary Sharon McCulley and Treasurer Michael Schaefer (departed early), directors: Don Crosby, Craig Harvey, Marshal Kyger, Paul Montjoy (arrived late), Uwe Seitz (departed early) and Donald Silcio also, present were M. Boyd and M. Benvenuti.

New Business

Motion was made by M. Kyger to modify the DCC & POA, Inc Employee 401k Plan as follows, seconded by U. Seitz:

Section IV - Eligibility Requirements:

B. Service - Completion of 12 months of Service (was 90 days).

Section VI - Contributions to the plan:

A. Elective Deferrals - On a daily basis (was 'On the first day of each quarter').

J. Matching Employer Contribution - The Employer shall contribute to each eligible Participant's account an amount equal to 50% (no more than 500%) of the Participant's Elective Deferrals up to a maximum of 10% (no more than the Annual Addition limit for the Plan Year) of compensation or \$500 [no more than the Annual Addition limit for the Plan Year] (previously there were no numbers in the blank which now contains '10%'). Motion passed Don Crosby, aye, Craig Harvey, nay, Marshal Kyger, aye, Sharon McCulley, aye, Michael Schaefer, aye, Uwe Seitz, aye, Donald Silcio aye, Jerry Weber, nay, John Fletcher, aye.

C. Harvey made a motion to approve additional recreation expenditures for baseball and football fields approximately 30k (list attached and made a part thereof) seconded by P. Montjoy. Motion passed Don Crosby, aye, Craig Harvey, aye, Marshal Kyger, aye, Sharon McCulley, aye, Paul Montjoy, aye, Michael Schaefer, aye, Donald Silcio aye, Jerry Weber, nay, John Fletcher, aye.

M. Kyger made a motion to eliminate the \$1.50 processing fee for monthly dues payment if payment is set up through ACH, seconded by D. Silcio. Motion passed Don Crosby, aye, Craig Harvey, aye, Marshal Kyger, aye, Sharon McCulley, aye, Paul Montjoy, aye, Michael Schaefer, aye, Donald Silcio aye, John Fletcher, nay.

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C. Harvey made a motion to give members a dues rebate equal to one month's dues, seconded by S. McCulley. Motion passed unanimously, Don Crosby, aye, Craig Harvey, aye, Marshal Kyger, aye, Sharon McCulley, aye, Paul Montjoy, aye, Michael Schaefer, aye, Donald Silcio aye, John Fletcher, aye.

D. Crosby made a motion to approve the golf rate increases as requested by C. Altese (attached and made a part thereof), seconded by M. Kyger. Motion passed unanimously, Don Crosby, aye, Craig Harvey, aye, Marshal Kyger, aye, Sharon McCulley, aye, Paul Montjoy, aye, Donald Silcio aye, John Fletcher, aye.

C. Harvey made a motion to renew current healthcare policy and pay 80% of employee's healthcare policy premiums to include addition family elections, seconded by S. McCulley. Motion passed unanimously, Don Crosby, aye, Craig Harvey, aye, Marshal Kyger, aye, Sharon McCulley, aye, Paul Montjoy, aye, Donald Silcio aye, John Fletcher, aye.

C. Harvey made a motion to approve the 2016 capital projects, seconded by M. Kyger. Motion passed unanimously, Don Crosby, aye, Craig Harvey, aye, Marshal Kyger, aye, Sharon McCulley, aye, Paul Montjoy, aye, Donald Silcio aye, John Fletcher, aye.

President J. Fletcher appointed D. Crosby, M. Kyger, C. Harvey and S. McCulley to the Covenant Committee.

M. Kyger made a motion to adjourn.

Respectfully Submitted,

Sharon McCulley
DCC & POA, Inc
Secretary