

DIAMONDHEAD COUNTRY CLUB &
PROPERTY OWNERS ASSOCIATION, INC.
7610 COUNTRY CLUB CIRCLE
DIAMONDHEAD, MS 39525

BOARD WORKSHOP
AUGUST 17, 2016 - 7 PM

Pat called meeting to order at 7:00 pm.

Roll Call: Present were President Laird, Vice President Finley, Secretary Blakeney, Treasurer Allen, Ex-Officio Fletcher, Director Ertel, Director Harvey, Director Montjoy, Director Nolan, Director Tullier. Director Silcio was absent. Also present were General Manager Boyd and Attorney Tubertini.

Approval of Minutes: The Minutes were amended.

Brief by Ernie Knoblock: Counselman at Large Ernie Knoblock gave us an overview of the Diamondhead "Delinquent Realty Taxes" properties listed in the newspaper and what could happen with them.

Performance Review by Ty Necaise: Mr. Necaise was in favor of the Jonas System it works effectively, it just needs to be used more efficiently. He would like to take more time to get more into the system and train some people to use it more efficiently. It should take maybe 20 hours a month for 3 months.

Craig made Motion to approve Ty Necaise up to 60 hours at the rate of \$130.00 an hour over the next 3 months.

John Fletcher Seconded.

Vote unanimous.

Set 2017 Budget Goals and Objectives: Health Insurance going up 20%

Kelly made Motion to keep expenses flat for 2017.

Teresa Seconded.

Vote unanimous.

Project Update: Golf Course Renovation – Forefront returned today.

East Recreation fence completed Saturday

A & E Department – Request to hire additional body to work schedule to document items in field and work on weekends.

Shane made Motion for 90 day probation hire Terrell Carr with \$300 cell phone and vehicle allowance, will be measured by productivity.

Betty Seconded.

Laird yes, Finley yes, Blakeney yes, Allen yes, Fletcher no, Ertel yes, Harvey yes, Montjoy no, Nolan no, Tullier yes.

Motion passed.

Craig made Motion to publish total number of violations in Newspaper on front page in prominent position.

Pat Seconded.

Vote: Laird yes, Finley yes, Blakeney yes, Allen no, Fletcher no, Ertel yes, Harvey yes, Montjoy abstain, Nolan yes, Tullier yes.

Paul – I make a motion that we should have a Board Resolution that the only release of Actions and Minutes of this Board shall first come from the General Manager or the Secretary no one else.

Craig - Second.

Vote unanimous.

Kayak Launch

Mark – The City obtained grant to install Kayak Launch at our Marina it is going to be on about the middle on the East Side of the Marina. They need an easement to utilize the parking lot to access this in order to finalize the Agreement right now they have a letter of intent. The Easement was drafted, if you want the nuts and bolts of it, if you want to have Ric review it while he is here he can, we did have Michael Casano look through it and make some changes. It basically says: We acknowledge the Easement will terminate only upon any of the following conditions; abandonment by the City, the use of the Easement by the City for any reason other than a Kayak Launch, or in the event it is determined by Diamondhead Country Club & Property Owners Association, Inc. that the Easement will impede Diamondhead Country Club & Property Owners Association, Inc. from utilizing the property from a greater economic purpose that will benefit the citizens of Diamondhead. Which means if ABC you know wants to come down there and put a billion dollar casino in our marina and want to use our parking lot, then we can say City you have 90 days to get your stuff out of here.

Mark – the Club Roof, I was hoping to have the final quotes today, I still have not heard from Gibson Maintenance on the revised quote I've requested and the other company's complete roofing actually showed up today. So I apologize I don't have that information as I anticipated.

Employee Pay Raises

Pat – Well I think we need to talk about Employee Pay Raises

Mark - The Budget Committee got that, and we were going to present it to the Board and I believe the discussion was, if I took the right notes, was to increase 3% of department labor budget effective August

15th thru year end and it would go toward merit increases and or bonuses to deserving employees who have been dealt with by department heads. Department heads are excluded at this time, and department heads must submit a raise or bonus plan to me for approval prior to awarding said raise or bonus.

Craig – I make a motion we approve the merit pay raise plan,

Shane - Second

Vote unanimous

Pat – Motion passed

Arts and Craft Fair, Approval to use the facilities.

Mark – did anyone not get the e-mail that I sent out because I had all of Sharon’s requests on it, I spoke with Eli yesterday morning, some of the stuff she is requesting from the Club is not going to be feasible as far as the television sets, they are going to be in use because its football right here as well.

Jerome – I make a Motion that the Facility be used for the Arts & Crafts Fair.

Jerome – I’ll amend so we can do it right

Jerome – I amend my Motion that the request of the Facilities minus the port-a-lets be allowed for use to the Arts & Crafts Fair.

Shane – Second

Pat -Voice Vote – All in favor say aye

Vote unanimous

Back to Kayak Launch

Mark – First page the word only. The Diamondhead Country Club and Property Owners Inc. from utilizing the property owners for a greater economic purpose that will benefit the members of the Diamondhead Country Club and POA Inc. upon such time from finding the really nothing substantial, just some verbiage.

Ric – I just took out the word only, because it give three reasons that you can terminate, including common law you don’t want to exclude yourself from other reasons we don’t want to think about right now.

Jerome – I move to accept, how do you word it, the City’s Easement for a Kayak Launch as amended by POA’s Attorney.

Ric – POA’s grant of an Easement to the City.

Mark – Right of Entry Easement if that is important.

Shane – Second

Pat – all in favor say aye

Vote unanimous.

Jerome - made Motion to adjourn.

Teresa - Second.

Adjourned at 9:20 pm

